

Social Impact Policy

This policy applies to all persons working with or for Invinity in any capacity.

Invinity Energy Systems (Invinity) is committed to fulfilling its social responsibility with all its stakeholders. Invinity is a dynamic organisation with great growth plans and as we grow we intend to increase our positive social impact in the communities in which we operate.

Invinity is committed to business development and growth that incorporates;

Being a Great Place to Work – Treating our people fairly, training and developing them to be the best they can be and providing work life balance.

Health, Safety and Wellbeing – Ensuring our people leave work as healthy as they arrive and providing a workplace safe from hazards, which provides an open and welcoming environment and assists our people in their everyday wellbeing.

Diversity and Inclusion – We value all our people equally, everyone's contribution is welcomed and we are committed to a workplace free from harassment, where people can flourish .

Collaborating with our Communities – Invinity is at the forefront of the green energy agenda and the battery technology to maximise the role played by renewable energy, we are committed to sharing our knowledge with schools, colleges and universities with particular reference to the STEM agenda.

Giving Something Back – In addition to working with education establishments, as Invinity grows we will look at potential partnerships with small community or charitable organisations within the communities in which we operate.

Invinity will undertake to calculate our social impact on an annual basis and continue to support our people and our communities.

Our Social Impact Policy will be reviewed annually.