



Biodiversity Policy Statement

This policy applies to all persons working with or for Invinity in any capacity.

Invinity recognise that economic and social development is closely linked to the use of natural resources and that our operations should always be carried out with due regard to the ecosystem. The Company is aware that the preservation of the ecosystem is an essential condition for global sustainability, and it is therefore necessary for Invinity's growth and development to be fully compatible with the environment.

To implement Invinity's commitment to biodiversity, we shall be guided by the following main principles, Invinity will:

- Apply an informed approach to minimise the impacts of new installations on biodiversity
- Work within the guidelines set by the relevant Environmental Agencies and other stakeholders as appropriate
- Take proactive measures to avoid any risk of pollution or adverse impact on biodiversity
- Collaborate with our customers and partners on a positive approach to biodiversity
- Communicate the same high standards of biodiversity management down our supply chain
- Carry out any biodiversity reviews as legally required by our projects
- Promote biodiversity awareness and training as and when appropriate for our employees

Our Biodiversity Policy Statement will be reviewed annually.