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| Job Title | Quality, Health, Safety and Environment (QHSE) Manager |
| Location | Vancouver, BC (Bathgate will be considered) |
| Reports to | Chief Operating Officer |

Job Summary

Help the world transition to a renewable energy future. Invinity Energy Systems makes large-scale energy storage systems that provide power when the sun isn't shining or the wind has stopped blowing. Invinity, listed on the London Stock Exchange, is growing rapidly to meet the worldwide demand for energy storage.

The QHSE Manager is a newly created senior role responsible for creating, implementing, and managing the Quality, Health & Safety, and Environment management system for the company including guiding the business in designing and obtaining all relevant ISO and industry standards.

You understand the safety regulations in different jurisdictions (and the right experts to tap into) and the ISO requirements for policy documentation, that's a given. However, you also know that your real value lies in your ability to embed QHSE into the company's culture and in making the systems, policies and procedures add value for everyone in the business.

Responsibilities include

- Plan, develop, and direct QHSE policies, programs, and initiatives
- Implement and maintain compliance with all:
 - regulatory agencies including ISO 9001, ISO 14001 and ISO 45001
 - industry and customer standards and requirements such as Achilles
- Develop and maintain internal processes related to H&S to ensure the safety of all employees
- Train, coach, and mentor the business in QHSE compliance and industry best practices
- Develop and implement an effective system for communication, containment, root-cause corrective action, and continuous improvement to prevent recurrence of QHSE deficiencies
- Coordinate QHSE related activities for the company and serve as primary contact for internal and external audits and enquiries
- Respond to all clients QHSE related audits (from commercial, to product and site), including attend meetings to represent the company in relative clients' meetings

Position Requirements

- 10+ years hands-on experience:
 - implementing and leading QHSE Programs in manufacturing organisations
 - successfully managing, interacting, and negotiating with customer and Industry regulators regarding QHSE
- QHSE management experience for electromechanical or other technical products
- Experience leading at least one new ISO certification for a multi-site manufacturing organisation
- University degree in Business, Engineering, or equivalent combination of education and experience
- QHSE Management and Lead Auditor Certification
- Experience leading the development and documentation of business processes for an organisation
- Once it is safe to do so, willing and able to travel internationally occasionally (not expected to exceed 10-20% of the year)
- Several years of experience in:
 - New Product / Program Introduction (NPI)
 - Working directly to strengthen the supply chain from a QHSE standpoint