



Job Title	Director of IT
Location	Vancouver, BC
Reports to	Chief Operating Officer
Date Posted	Nov. 24, 2020

Job Summary

Help the world transition to a renewable energy future. Invinity Energy Systems makes large-scale energy storage systems that provide power when the sun isn't shining or the wind has stopped blowing. Invinity, listed on the London Stock Exchange, is growing rapidly to meet the worldwide demand for energy storage.

The Director of IT is a newly created senior role responsible for bringing Invinity's IT infrastructure to a level appropriate for a company transforming the energy industry.

You like working with business teams to learn their needs and can help them understand when they must adapt to the systems and when the systems will be customized for them. You appreciate Gartner MQs but don't blindly trust them. You've implemented ERP systems and stood up CRM SaaS applications.

You know how to interview a potential help desk hire and who Brian Krebs is. You know that the new name for 802.11ax has a hyphen. You may have an opinion about Kubernetes vs Docker but know that neither matter to us yet. In short, you've been doing IT long enough to have battle scars but you're still enthusiastic about challenges.

If the idea of transforming the IT infrastructure of a 100-person company into something that is scalable, robust, and most of all, effective is exciting, we may just have the job you've been looking for.

Responsibilities

- Work with Invinity's business executives to build a vision for Invinity's overall IT strategy.
- Map out an implementation plan, including prioritization and sequencing of key systems.
- Select, negotiate with, and manage system and solution providers.
- Support remote and local productivity of Invinity's workforce primarily through third-party vendors.
- Build an internal IT team.
- Develop, document, and communicate processes and procedures for desktop support, training, systems configuration, security, and budgets.

- Anticipate and establish plans to avoid security issues.

Requirements

- Ten-plus years of experience:
 - developing and managing IT infrastructure and systems
 - leading the selection of and implementing projects in ERP, PLM, CRM and Supply Chain solutions (e.g. Dynamics, NetSuite, Propel, Salesforce)
 - selecting and implementing Business Intelligence and Data Analytics tools
 - developing and managing IT infrastructure and service providers
- Post-secondary education in Information Systems, Computer Science, Business, Finance, Accounting, or an equivalent combination of education and experience.
- Experience in both a large company with established IT infrastructure and in a small, fast-paced, rapidly growing company where systems and processes need to be developed
- Demonstrated project management and change management skills
- Ability to understand both business and technical processes and communicate effectively with both business and technical focussed audiences
- Versatility, flexibility, and willingness to adapt job responsibilities as required to meet the demands and opportunities of a rapidly growing company
- Aptitude to create relationships and communicate within a geographically distributed team
- Well organized, systematic and comprehensive approach with ability to focus on the details as well as seeing the big picture

Desirable

- Implementation of data analytics solutions for large industrial systems
- Experience working in an organization with in-house manufacturing capabilities